



DAR ES SALAAM TUMAINI UNIVERSITY

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VACANCIES at DarTU

1. INTRODUCTION

Dar es Salaam Tumaini University (DarTU) is undergoing strategic re-engineering and rebranding to align with emerging developments in journalism and mass communication, legal education, language and communication skills and library and information studies. As part of this transformation DarTU aims to strengthen its academic and technological capacity to address emerging trends and to deliver innovative and industry-responsive academic programs. In pursuit of this goal, DarTU seeks to recruit qualified, dynamic, and proactive candidates for the following positions: **Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer in Law, Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer in Journalism and/or Mass Communication, Lecturer/Assistant Lecturer in Library and Information Studies and Assistant Lecturer in Linguistics and Communication Skills.**

Details of the available positions, including the required qualifications and experience, key duties and responsibilities and the respective schools are provided in the table below.

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
1.	Associate Professor in Law (Posts 2)	• Possession of Masters in Laws (LLM) degree and Bachelor of Laws (LLB) and a PhD in Law from accredited higher learning institutions. • A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. • Must have at least 6 years of post-PhD work experience. • Must have experience in teaching and research. • Qualified candidates must be able to teach Law courses at Postgraduate and undergraduate levels. Prior experience in University teaching and being an advocate of the High Court will be an added advantage. • Candidates with the following specializations will be given preference: Administrative Law, Civil Procedure, Constitutional Law, Criminal Law and Procedures, International Trade and Investment Law, Law of Evidence, Law of Trusts and Succession, Labour Law, Land Law, Oil and Gas Law and Tax Law and Legal Writing and Drafting. • Strong command of spoken and written English is essential.	• Participate in the University induction program and undertake pedagogical skills training where prior training in teaching methodology has not been undertaken. • Deliver lectures, seminars, invigilation, and assessments for both postgraduate and undergraduate students. • Provide academic and administrative leadership at the level of the Department, School or Directorate. • Mentor and guide junior academic and professional staff in relevant fields of specialization. • Participate in the development, review, and implementation of academic curricula and instructional materials. • Develop, coordinate, and manage various university activities and programs • Conduct high-quality research, publish scholarly work in reputable journals, and disseminate findings for	School of Law and Justice (SoLJu)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
			academic and societal impact. - Engage in consultancy services and participate in community outreach and extension programs. - Publish books and book chapters that advance the frontiers of knowledge. - Formulate academic policies and offer technical assistance to the university. - Supervise field practical, undergraduate special projects, Master's and PhD theses/dissertations. - Organize and participate in workshops, conferences and symposia. - Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
2.	Senior Lecturer in Law (Posts 2)	- Possession of Masters in Laws (LLM) degree and Bachelor of Laws (LLB) and a PhD in Law from accredited higher learning institutions. - A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. - Must have at least 5 years of relevant work experience and a minimum of 5 points from peer-reviewed publications. - Candidates must have experience in teaching and research, and be capable of teaching Law courses at both postgraduate and undergraduate levels. - Prior university teaching experience and admission as an Advocate of the High Court will be considered an added advantage. - Candidates with the following specializations will be given preference: Administrative Law, Civil Procedure, Constitutional Law, Criminal Law and Procedures, International Trade and Investment Law, Law of Evidence, Law of Trusts and Succession, Labour Law, Land Law, Oil and Gas Law and Tax Law and Legal Writing and Drafting.	- Participate in the University induction program and undertake pedagogical skills training where prior training in teaching methodology has not been undertaken. - Deliver lectures, seminars, invigilation, and assessments for both for both postgraduate and undergraduate students. - Provide academic and administrative leadership at the level of the Department, School or Directorate. - Mentor and guide junior academic and professional staff in relevant fields of specialization. - Participate in the development, review, and implementation of academic curricula and instructional materials. - Develop, coordinate, and manage various university activities and programs. - Conduct high-quality research, publish scholarly work in reputable journals,	School of Law and Justice (SoLJu)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
		Strong command of spoken and written English is essential.	- and disseminate findings for academic and societal impact. - Engage in consultancy services and participate in community outreach and extension programs. - Publish books and/or book chapters. - Supervise field attachments, undergraduate projects, and postgraduate (Master's and PhD) theses and dissertations. - Organize and participate in academic workshops, conferences, symposia, and related scholarly events. - Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
3.	Lecturer in Law (Posts 2)	- Possession of Masters in Laws (LLM) degree and Bachelor of Laws (LLB) degree and a PhD in Law from accredited higher learning institutions. - A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. - Must have at least 3 years of relevant work experience, in teaching and research. - Qualified candidates must be able to teach Law courses at postgraduate and undergraduate levels. - Prior university teaching experience and admission as an Advocate of the High Court will be considered an added advantage. - Candidates with the following specializations will be given preference: Administrative Law, Civil Procedure, Constitutional Law, Criminal Law and Procedures, International Trade and Investment Law, Law of Evidence, Law of Trusts and Succession, Labour Law, Land Law, Oil and Gas Law and Tax Law and Legal Writing and Drafting. - Strong command of spoken and written English is essential.	- Plan and deliver lectures, tutorials, and practical sessions. - Lead the development and revision of course content and assessments to ensure alignment with industry trends and academic standards. - Prepare, administer, and grade assessments, quizzes, and exams; provide constructive feedback to students. - Conduct and publish independent or collaborative research. - Supervise and mentor postgraduate and undergraduate students in research projects, theses, and dissertations. - Provide academic guidance and mentorship to students in their studies and career development. - Engage in continuous professional development through workshops, seminars, and conferences.	School of Law and Justice (SoLJu)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
			- Collaborate with colleagues across disciplines in research initiatives, course development, and academic events. - Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
4.	Assistant Lecturer in Law (Posts 2)	- Possession of Masters in Laws (LLM) degree and Bachelor of Laws (LLB) degree from accredited higher learning institutions - A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent - Strong command of spoken and written English is essential.	- Deliver lectures and tutorials under the guidance of senior staff - Assist in course material preparation and assessments. - Participate in departmental research and academic activities. - Support students in academic projects and provide academic advice. - Pursue professional development and attend departmental meetings. - Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	School of Law and Justice (SoLJu)
5.	Associate Professor in Journalism and Mass Communication (Posts 2)	- Possession of a Bachelor's degree, Masters degree and a PhD in Journalism and Mass Communication from accredited higher learning institutions. - A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. - Must have at least 6 years of post-PhD work experience. - Must have experience in teaching, participation in relevant research and publications. - Preferred areas of specialization include: Journalism and Multimedia Communication; Strategic Communication and Public Relations; Digital Media and Emerging Communication Technologies; Media Law, Ethics and Policy; and Communication Research and Development Communication. - Strong command of spoken and written English is essential.	- Participate in the University induction program and undertake pedagogical skills training where prior training in teaching methodology has not been undertaken. - Deliver lectures, seminars, practical sessions and assessments for both postgraduate and undergraduate students - Provide academic and administrative leadership at the level of the Department, School or Directorate. - Mentor and guide junior academic and professional staff in relevant fields of specialization. - Participate in the development, review, and implementation of academic	School of Humanities and Social Sciences (SoHSS)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
			curricula and instructional materials. • Develop, coordinate, and manage various university activities and programs. • Conduct high-quality research, publish scholarly work in reputable journals, and disseminate findings for academic and societal impact. • Engage in consultancy services and participate in community outreach and extension programs. • Publish books and book chapters that advance the frontiers of knowledge. • Formulate academic policies and offer technical assistance to the university. • Supervise field practical, undergraduate special projects, Master's and PhD theses/dissertations. • Organize and participate in workshops, conferences and symposia. • Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
6.	Senior Lecturer in Journalism and Mass Communication (Posts 2)	• Possession of a Bachelor's degree, Masters degree and a PhD in Journalism and Mass Communication from accredited higher learning institutions. • A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. • Must have at least five (5) years of relevant teaching and research experience, demonstrate expertise in teaching, and have a record of relevant publications • Preferred areas of specialization include: Journalism and News Reporting; Broadcast and Digital Media; Public Relations and Corporate Communication; Media Ethics and Media Law; and Communication	• Participate in the University induction program and undertake pedagogical skills training where prior training in teaching methodology has not been undertaken. • Deliver lectures, seminars, invigilation, and assessments for both postgraduate and undergraduate students. • Provide academic and administrative leadership at the level of the Department, School or Directorate. • Mentor and guide junior academic and professional staff in relevant fields of specialization. • Participate in the	School of Humanities and Social Sciences (SoHSS)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
		Research Methods. • Strong command of spoken and written English is essential.	development, review, and implementation of academic curricula and instructional materials. • Develop, coordinate, and manage various university activities and programs. • Conduct high-quality research, publish scholarly work in reputable journals, and disseminate findings for academic and societal impact. • Engage in consultancy services and participate in community outreach and extension programs. • Publish books and/or book chapters. • Supervise field attachments, undergraduate projects, and postgraduate (Master's and PhD) theses and dissertations. • Organize and participate in academic workshops, conferences, symposia, and related scholarly events. • Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
7.	Lecturer in Journalism and Mass Communication (Posts 2)	• Possession of a Bachelor's degree, Masters degree and a PhD in Journalism and Mass Communication from accredited higher learning institutions. • A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. • Must have at least 3 years of relevant work experience, in teaching and research. • Qualified candidates must be able to teach Journalism and Mass Communication at postgraduate and undergraduate levels. • Expertise in teaching, participation in relevant research and publications. • Preferred areas of specialization include: News Writing and Reporting; Print and Broadcast Journalism; Digital Media and Multimedia Production; Public Relations and Advertising; and Media Ethics and Communication Law.	• Plan and deliver lectures, tutorials, and practical sessions. • Lead the development and revision of course content and assessments to ensure alignment with industry trends and academic standards. • Prepare, administer, and grade assessments, quizzes, and exams; provide constructive feedback to students. • Conduct and publish independent or collaborative research. • Supervise and mentor postgraduate and undergraduate students in research projects, theses, and	School of Humanities and Social Sciences (SoHSS)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
		Strong command of spoken and written English is essential.	- dissertations. - Provide academic guidance and mentorship to students in their studies and career development. - Engage in continuous professional development through workshops, seminars, and conferences. - Collaborate with colleagues across disciplines in research initiatives, course development, and academic events. - Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
8.	Assistant Lecturer in Journalism and Mass Communication (Posits 2)	- Possession of a Masters degree and a Bachelor's degree and in Journalism and Mass Communication or any other related field from accredited higher learning institutions. - A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. - Must have experience in teaching and research. - Preferred areas of specialization include: Newspaper Journalism, News Writing and Reporting; Print Media Production and Broadcast Journalism; Digital Media and Multimedia Communication; Media Ethics and Communication Law; and Emerging Communication Trends. - Strong command of spoken and written English is essential.	- Deliver lectures and tutorials under the guidance of senior staff. - Assist in course material preparation and assessments. - Participate in departmental research and academic activities. - Support students in academic projects and provide academic advice. - Pursue professional development and attend departmental meetings. - Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	School of Humanities and Social Sciences (SoHSS)
9.	Lecturer in Library and Information Studies (Posts 2)	- Possession of Masters degree, Bachelor of Arts degree and a PhD in Library and Information Studies, Library Science, Information Management, Records and Archive Administration, or Information Studies or any related field from accredited higher learning institutions. - A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent. - Must have at least 3 years of relevant	- Plan and deliver lectures, tutorials, and practical sessions. - Lead the development and revision of course content and assessments to ensure alignment with industry trends and academic standards. - Prepare, administer, and grade assessments, quizzes, and exams; provide	School of Humanities and Social Sciences (SoHSS)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
		work experience, in teaching and research. • Qualified candidates must be able to teach Library and Information studies at postgraduate and undergraduate levels. • Expertise in teaching, participation in relevant research and publications. • Preferred areas of specialization include: Library and Information Studies, Library Science, Information Studies, or Information Systems, knowledge management, information systems analysis, Information Management, Records and Archive Management and Administration and Information Science • Strong command of spoken and written English is essential.	constructive feedback to students. • Conduct and publish independent or collaborative research. • Supervise and mentor postgraduate and undergraduate students in research projects, theses, and dissertations. • Provide academic guidance and mentorship to students in their studies and career development. • Engage in continuous professional development through workshops, seminars, and conferences. • Collaborate with colleagues across disciplines in research initiatives, course development, and academic events. • Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	
10.	Assistant Lecturer in Library and Information Studies (Posts 2)	• Possession of Masters degree and Bachelor of Arts degree in Library and Information Studies, Library Science, Information Science, Information Systems or Records Management and Archives Administration and Information Management or any related field from accredited higher learning institutions. • A GPA of at least 4.0 out of 5.0 or a B+ score in Master's Degree and a GPA of at least 3.5 out of 5.0 in Bachelor's Degree or its equivalent • Knowledge in digital libraries, information management systems, library automation tools or software, data organization, or database management is highly recommended	• Deliver lectures and tutorials under the guidance of senior staff. • Assist in course material preparation and assessments. • Participate in departmental research and academic activities. • Support students in academic projects and provide academic advice. • Pursue professional development and attend departmental meetings. • Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	School of Humanities and Social Sciences (SoHSS)

S/No.	Position Title	Qualifications and Experience	Duties and Responsibilities	School
11.	Assistant Lecturer in Linguistics and Communication Skills (Posts 2)	• Possession of a Master's degree in Human Communication Studies, English Language, Linguistics, Kiswahili, Language Teaching, Language and Education and Language Studies or closely related disciplines, with a GPA of at least 4.0 out of 5 or B+ score. • Possession of a Bachelor of Arts in Communication Studies, English Language, Human Communication, Language Studies or Bachelor of Arts with Education (majoring in Language or Linguistics), Bachelor of Education (majoring in Language or Linguistics) or related degrees from accredited higher learning institutions, with a GPA of at least 3.5 out of 5 or its equivalent. • Strong command of spoken and written English is essential.	• Deliver lectures and tutorials under the guidance of senior staff. • Assist in course material preparation and assessments. • Participate in departmental research and academic activities. • Support students in academic projects and provide academic advice. • Pursue professional development and attend departmental meetings. • Perform any other duties and responsibilities that may be assigned by the relevant university authorities.	School of Education and human Development (SoEHD).

2. REMUNERATION

An attractive remuneration package will be offered to successful candidates, commensurate with their qualifications and experience.

3. MODE OF APPLICATION

- Applicants must be Tanzanian citizens.
- Attach an up-to-date CV with contact details and indicate three referees with reliable contacts.
- Certified copies of degree certificates and transcripts (Master's, Bachelor's), Form IV & VI National Examination Certificates, and Birth Certificate.
- Foreign certificates must be verified by NECTA (for O/A levels) and TCU (for university degrees).

Applications should be addressed to:

The Deputy Vice Chancellor, Resource Management and Administration, (DVC RMA)
 Dar es Salaam Tumaini University (DarTU), Plot No. 10,
 Mikocheni Light Industrial Area (Along Coca-Cola Road),
 P.O. Box 77588, Dar es Salaam, Tanzania. Email: dvc.rma@dartu.ac.tz.

4. DEADLINE

All applications should reach the Deputy Vice Chancellor, Resource Management and Administration, (DVC RMA) by **Wednesday, 12th August 2026 at 16:30 hours**.